



HOUSE USE ONLY

CHAIR:

WITH / WITHOUT

1st SESSION, 66th GENERAL ASSEMBLY
Province of Prince Edward Island
68 ELIZABETH II, 2019

(Bill No. 104)

An Act to Amend the Employment Standards Act

Hannah Bell
MLA

PRIVATE MEMBER'S BILL

Carol Mayne
Acting Queen's Printer
Charlottetown, Prince Edward Island

**For House
Use Only**

**Prince Edward Island
Legislative Assembly**

ASSEMBLY / SESSION / YEAR
66th General Assembly / 1st / 2019

AMENDMENTS

BILL NUMBER: 104 PAGE No. 2 of 6 PAGES

TITLE: An Act to Amend the Employment Standards Act

| # | SECTION | AMENDMENT | DATE |
|---|---------|-----------|------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

NOTED: _____ **CERTIFIED CORRECT:** _____
COMMITTEE CLERK **CHAIR, IN COMMITTEE**



AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT

BILL NO. 104

2019

BE IT ENACTED by the Lieutenant Governor and the Legislative Assembly of the Province of Prince Edward Island as follows:

1. (1) **Subsection 5(2) of the *Employment Standards Act R.S.P.E.I. 1988, Cap. E-6.2, is amended by the addition of the words “and, in conducting a review, shall solicit and consider written and in-person submissions from the public” after the words “Minimum Wage Order”.***

(2) **Subsection 5(3) of the Act is repealed and the following substituted:**

Criteria, report

(3) In advising the Lieutenant Governor in Council, the board shall issue a report taking into account the social and economic effects of the minimum wage rates in the province and shall consider among other matters

- (a) any cost of living increase since any previous order affecting the cost to an employee of purchasing the necessities of life, including housing, food, clothing, transportation and health care and supplies;
- (b) economic conditions within the province and the concept of reasonable return on private investment; and
- (c) measures of poverty and the ability of an employee to maintain a suitable standard of living,

and shall make this report public on the publication of a Minimum Wage Order in the Royal Gazette.

EXPLANATORY NOTES

SECTION 1 amends subsection 5(2) of the Act to add a requirement that the board, in conducting its annual review of the Minimum Wage Order, shall solicit and consider written and in-person submissions from the public. The section also repeals subsection 5(3) of the Act and substitutes a new subsection 5(3) that adds to the criteria to be considered by the board “measures of poverty and the ability of an employee to maintain a suitable standard of living”, and requires the board, in advising the Lieutenant Governor in Council, to issue a report of its consideration of the specified criteria and to make that report public on the publication of a Minimum Wage Order in the Royal Gazette.



(Bill No. 104)

An Act to Amend the Employment Standards Act

| <i>STAGE:</i> | <i>DATE:</i> |
|------------------------------|---------------|
| <i>1st Reading:</i> | June 18, 2019 |
| <i>2nd Reading:</i> | |
| <i>To Committee:</i> | |
| <i>Reported:</i> | |
| <i>3rd Reading and Pass:</i> | |
| <i>Assent:</i> | |

SIGNATURES:

Honourable Antoinette Perry, Lieutenant Governor

Honourable Colin LaVie, Speaker

Joseph Jeffrey, Clerk

Hannah Bell
MLA

PRIVATE MEMBER'S BILL

2019
1st SESSION, 66th GENERAL ASSEMBLY