

## MOTION

No. 76

### Calling on government to address workplace violence against frontline healthcare workers

Michele Beaton gives notice that she will move, seconded by Peter Bevan-Baker the following Motion:

**WHEREAS** unions have cited workplace violence as an overwhelming challenge for many frontline healthcare workers;

**AND WHEREAS** in 2018, the PEI Union of Public Sector Employees and the National Union of Public and General Employees conducted a workplace violence survey of resident care workers, patient care workers, and licensed practical nurses working in the health system that revealed that 90% of these front-line health care workers have experienced violence in the workplace;

**AND WHEREAS** the workplace violence referenced in the survey includes physical violence (hitting, biting, pushing, kicking, etc.), verbal abuse (swearing, threats, name calling and yelling) and sexual harassment;

**AND WHEREAS** recently conducted exit interviews of Health PEI staff revealed that workplace violence is still a pervasive issue through the system;

**AND WHEREAS** Health PEI staff surveyed did not feel that government was doing enough to keep them safe from workplace violence;

**AND WHEREAS** psychological safety in the workplace is just as important as physical safety for frontline healthcare workers;

**THEREFORE BE IT RESOLVED** that the Legislative Assembly urge Government to immediately hire trained security to be onsite 24/7 to intervene when violent incidents occur;

**THEREFORE BE IT FURTHER RESOLVED** that the Legislative Assembly urge Government to immediately ensure that Health PEI is following the flagging of violent patient/family process as developed by the PEI Violence and Prevention Committee.

Signed by: Michele Beaton

Signed by: Peter Bevan-Baker

Date: November 2, 2021