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3rd SESSION, 67th GENERAL ASSEMBLY
Province of Prince Edward Island
4 CHARLES III, 2026

(Bill No. 110)

**An Act to Amend the Employment Standards Act S.P.E.I.
2024, c. 66**

Matthew MacFarlane
Leader of the Third Party

PRIVATE MEMBER'S BILL

Andrea MacRae
Acting King's Printer
Charlottetown, Prince Edward Island

**For House
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**Prince Edward Island
Legislative Assembly**

ASSEMBLY / SESSION / YEAR
67th General Assembly / 3rd / 2026

AMENDMENTS

BILL NUMBER: 110 **PAGE No. 2 of 6 PAGES**

TITLE: An Act to Amend the Employment Standards Act S.P.E.I. 2024, c. 66

#	SECTION	AMENDMENT	DATE

NOTED:	CERTIFIED CORRECT:
COMMITTEE CLERK	CHAIR, IN COMMITTEE



AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT S.P.E.I. 2024, C. 66

BILL NO. 110

2026

BE IT ENACTED by the Lieutenant Governor and the Legislative Assembly of the Province of Prince Edward Island as follows:

1. Subsection 43(6) of the *Employment Standards Act S.P.E.I. 2024, c. 66*, is repealed and the following substituted:

No medical certificate required

- (6) Where an employee requests a leave of absence under this section, the employer shall not require the employee to provide the employer with a certificate signed by a qualified practitioner certifying that the employee is or was unable to work due to illness or injury.

EXPLANATORY NOTE

SECTION 1 repeals subsection 43(6) of the unproclaimed *Employment Standards Act* S.P.E.I. 2024, c. 66, and substitutes a new subsection (6) that provides that where an employee requests a leave of absence under the section, the employer shall not require the employee to provide a certificate signed by a qualified practitioner certifying that the employee is or was unable to work due to illness or injury.

(Bill No. 110)

**An Act to Amend the Employment Standards Act
S.P.E.I. 2024, c. 66**

<i>STAGE:</i>	<i>DATE:</i>
<i>1st Reading:</i>	May 13, 2026
<i>2nd Reading:</i>	
<i>To Committee:</i>	
<i>Reported:</i>	
<i>3rd Reading and Pass:</i>	
<i>Assent:</i>	

SIGNATURES:

Honourable Dr. Wassim Salamoun, Lieutenant Governor

Honourable Brad Trivers, Speaker

Joseph Jeffrey, Clerk

Matthew MacFarlane
Leader of the Third Party

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