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3rd SESSION, 67th GENERAL ASSEMBLY
Province of Prince Edward Island
4 CHARLES III, 2026

(Bill No. 106)

An Act to Amend the Employment Standards Act

Matthew MacFarlane
Leader of the Third Party

PRIVATE MEMBER'S BILL

Andrea MacRae
Acting King's Printer
Charlottetown, Prince Edward Island



AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT

BILL NO. 106

2026

BE IT ENACTED by the Lieutenant Governor and the Legislative Assembly of the Province of Prince Edward Island as follows:

1. (1) **Subsection 22.2(3) of the *Employment Standards Act* R.S.P.E.I. 1988, Cap. E-6.2, is amended by the deletion of the words “subsections (1), (4) and (9)” and the substitution of the words “subsections (1) and (4)”.**
- (2) **Subsection 22.2(9) of the Act is repealed and the following substituted:**
No medical certificate required
- (9) Where an employee requests a leave of absence under this section, the employer shall not require the employee to provide the employer with a certificate signed by a medical practitioner certifying that the employee is or was unable to work due to illness or injury.

EXPLANATORY NOTES

SECTION 1 amends section 22.2 of the *Employment Standards Act*:

- (1) to remove a reference to subsection 22.2(9) in subsection (3); and
- (2) to repeal subsection 22.2(9) and substitute a new subsection (9) that provides that where an employee requests a leave of absence under the section, the employer shall not require the employee to provide a certificate signed by a medical practitioner certifying that the employee is or was unable to work due to illness or injury.

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<i>STAGE:</i>	<i>DATE:</i>
<i>1st Reading:</i>	April 8, 2026
<i>2nd Reading:</i>	
<i>To Committee:</i>	
<i>Reported:</i>	
<i>3rd Reading and Pass:</i>	
<i>Assent:</i>	

SIGNATURES:

Honourable Dr. Wassim Salamoun, Lieutenant Governor

Honourable Brad Trivers, Speaker

Joseph Jeffrey, Clerk

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