

**HOUSE USE ONLY**

**CHAIR:**

**WITH  / WITHOUT**



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3rd SESSION, 63rd GENERAL ASSEMBLY  
Province of Prince Edward Island  
59 ELIZABETH II, 2010

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**BILL NO. 101**

**An Act to Amend the Employment Standards Act**

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Jim Bagnall  
MLA

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PRIVATE MEMBER'S BILL

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MICHAEL D. FAGAN  
Queen's Printer  
Charlottetown, Prince Edward Island



**An Act to Amend the Employment Standards Act**

BE IT ENACTED by the Lieutenant Governor and the Legislative Assembly of the Province of Prince Edward Island as follows:

**1. (1) Clause 5(1)(a) of the *Employment Standards Act R.S.P.E.I. 1988, Cap. E-6.2* is repealed and the following substituted:**

(a) fix one minimum wage for all employees;

**(2) Subsection 5(2) of the Act is amended by the deletion of the words “any order made under subsection (1) that is in force” and the substitution of the words “the Minimum Wage Order”.**

**(3) Section 5 of the Act is amended by the addition of the following after subsection (3.1):**

(4) An employer shall post and keep posted in a conspicuous place in the work establishment, a copy of all applicable minimum wage orders. Posting orders

**2. (1) Subsection 1(1) of this Act comes into force immediately after subsection 8(1) of the *Employment Standards Amendment Act, 2009 S.P.E.I. 2009, Cap. 5* comes into force.**

**(2) Subsection 1(2) of this Act comes into force immediately after subsection 8(2) of the *Employment Standards Amendment Act, 2009 S.P.E.I. 2009, Cap. 5* comes into force.**

**(3) Subsection 1(3) of this Act comes into force immediately after subsection 8(5) of the *Employment Standards Amendment Act, 2009 S.P.E.I. 2009, Cap. 5* comes into force.**

**EXPLANATORY NOTES**

**SECTION 1** amends section 5 of the Act to authorize the Employment Standards Board to fix, by order, one minimum wage for all employees. The amendment clarifies that the Board shall meet at least once a year to review one minimum wage order, not multiple orders. A provision is added to provide that an employer shall post in a conspicuous place in the work establishment, a copy of all applicable minimum wage orders.

**SECTION 2** provides for the commencement of this Act.

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Standards Act**

<i>STAGE:</i>	<i>DATE:</i>
<i>1st Reading:</i>	April 29, 2010
<i>2nd Reading:</i>	
<i>To Committee:</i>	
<i>Reported:</i>	
<i>3rd Reading and Pass:</i>	
<i>Assent:</i>	

SIGNATURES:

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Honourable Barbara A. Hagerman, Lieutenant Governor

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Honourable Kathleen M. Casey, Speaker

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Clerk

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